

2023

Annual Report





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Message from the CEO

Writing this from the vantage point of 2024, it's clear that 2023 was a turning point in MCH's history. Lots of things turned! Two vacant houses were turned into vibrant programs for young men and women. Staff vacancies turned into bright new faces filled with positive energy to help our youth heal from their trauma. Empty rooms turned into homes for new programs—and many existing programs were moved to better locations, bringing staff closer together and increasing our effectiveness.

All of the many changes at MCH were authored by our Lord and Savior, Jesus Christ.

Our mission puts it thus: Through Jesus Christ, Methodist Children's Homes brings hope and healing to hurting children in Mississippi. Jesus Christ's love for each and every youth at MCH drives every action, large or small, by our staff. Knowing each youth is created in God's image and that we are merely conduits for God's healing grace brings an incredible urgency to all we do.

Not every family, school or agency is prepared to work with our kids, but with support from like-minded individuals across Mississippi and, indeed, the country, MCH stands prepared to be your hands and feet of Christ as we work with and walk alongside some of our state's most vulnerable youth.



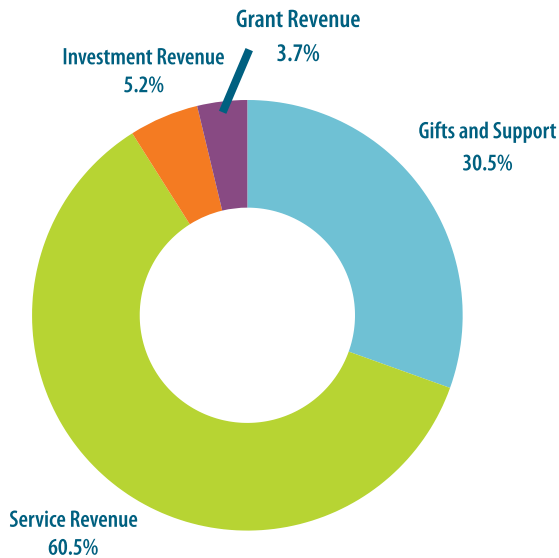
Gretchen W. Cook

Gretchen Cook, CEO
mchms@mchms.org

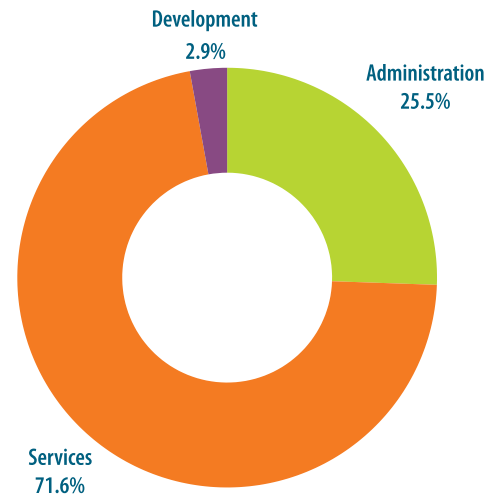


Financial Overview

Income



Expenses



\$1,950,545
Total Gift Income

\$6,449,391
**Revenue from Services provided,
interest income, leases, etc.**

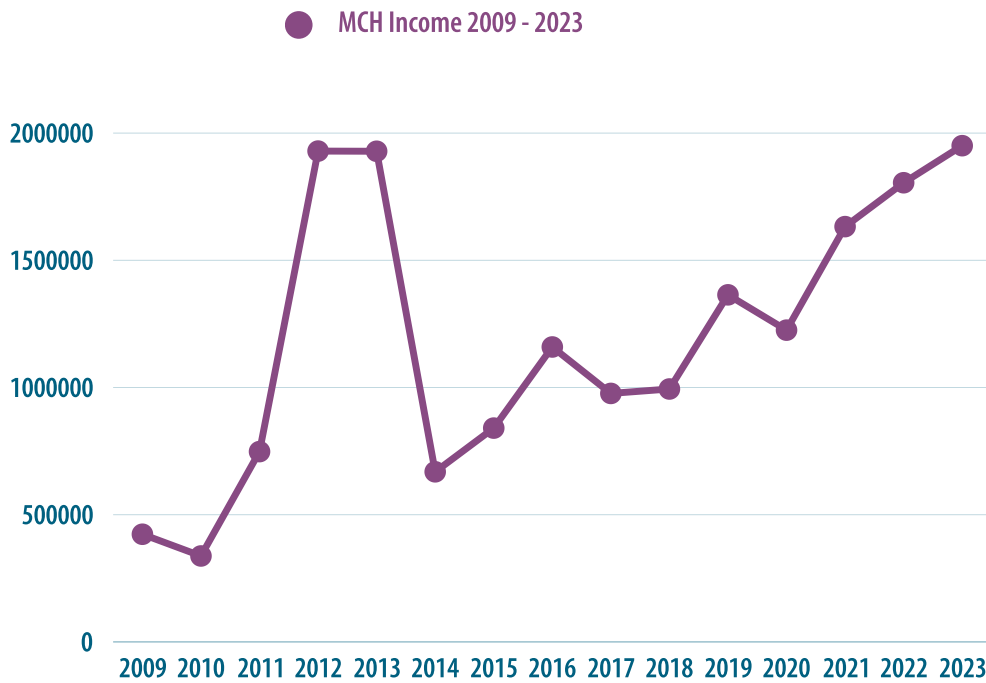
\$6,393,852
Total Expenses



\$409
Average Gift Amount

*CPA stands for Children's Promise Act

Giving 2009-2023



Total given 2009 - 2023: \$17,984,099

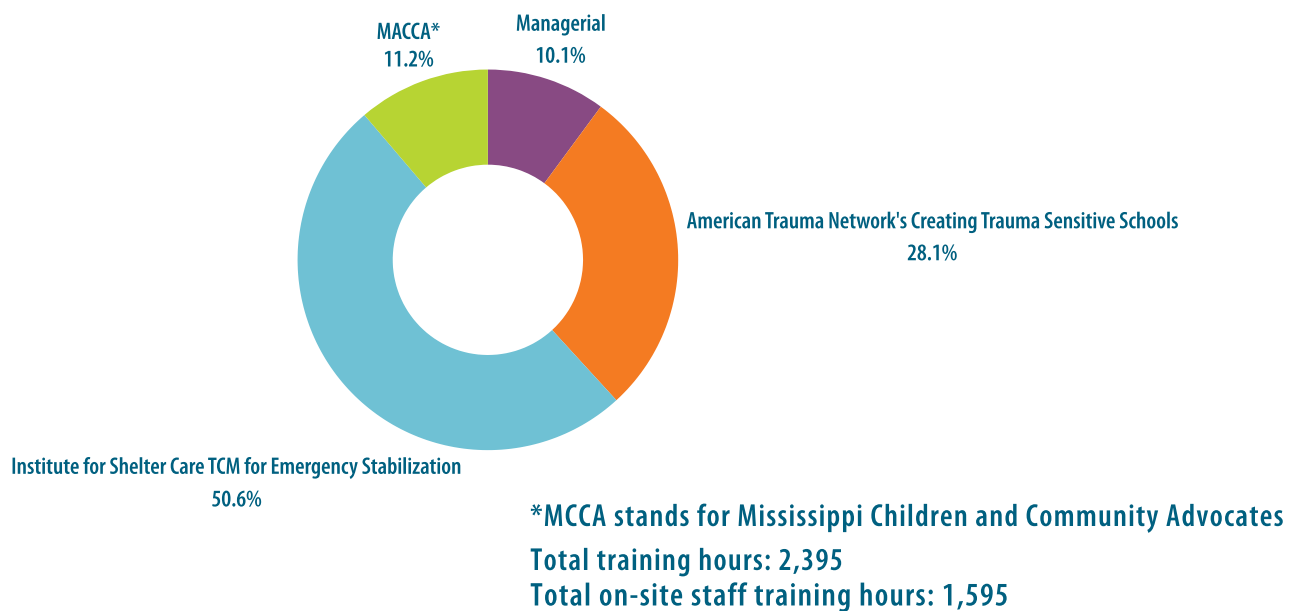
*Note: Methodist Children's Homes of Mississippi received a major grant for the years 2012 - 2013

HR Overview

EMPLOYMENT STATISTICS:

- Beginning number of employees: 71
- New Hires 2023: 57 (FT, PT, PRN)
- Ending number of employees 2023: 97
- Turnover rate: 53.8% down from 72.1%
- Growth Rate: 34.2%

HOURS OF STAFF TRAINING AND DEVELOPMENT:



Therapeutic Overview

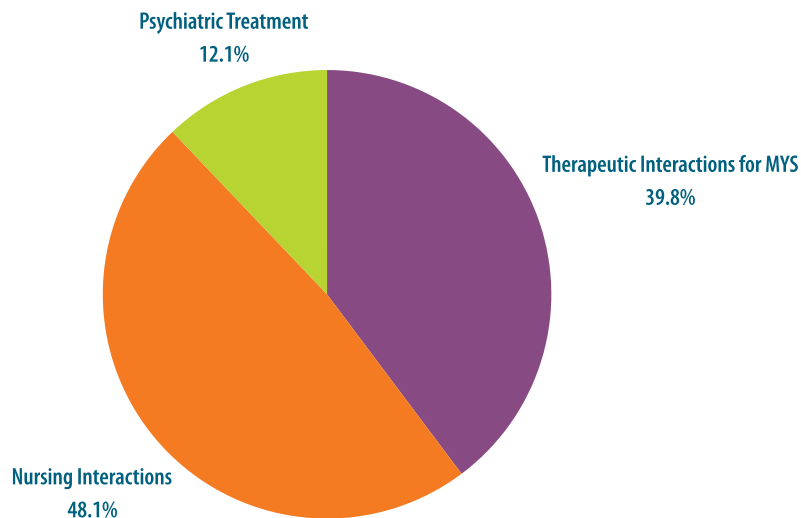
At Methodist Children's Homes, we have an on-site clinic called Magnolia Youth Services. Magnolia Youth Services (MYS) is certified through Department of Mental Health (DMH) to provide MYPAC, Wraparound, Day Treatment, Crisis Services, Community Support, and Outpatient Services.* MYS provides mental health services to youth in the community through the above mentioned services.

MYS offers comprehensive, trauma-informed, therapeutic interventions using the Wraparound Model of Care. Through this model of care, MY Services puts the child and family at the center of care with support from a team of professionals and informal supports. All therapeutic services are evidenced-based practices. Non-clinical staff is extensively trained in these practices as well.

*Note: MYPAC stands for Mississippi Youth Programs Around the Clock

Who we've served in 2023:

- Total Youth Served: 74 youth and their caregivers/families
- Total Foster Care Families: 12



Total number of Billable Therapeutic Interactions: 3,106
NOTE: MYS stands for Magnolia Youth Services

2023 Highlights

Celebrations



- Five of our youth were welcomed into adoptive families
- Four youth were reunified with their biological families
- 74 youth and their families cared for through our services



- Received national accreditation of all of our programs through the Council on Accreditation
- On campus tutoring by Clinton Public School educators helped youth succeed in school and achieve academic goals



- Weekly worship services
- Launched a weekly Bible Study for youth to grow in their faith
- Ten youth received Jesus as their Lord and Savior

Events



- Spring Break: We took some of the youth to New Orleans to experience beignets, basketball, and jazz
- Youth enjoyed a party suite at a Braves game



- Renovated a group home with funds donated in honor of Bishop James E. Swanson Sr. of the United Methodist Conference which now bears his name
- Finished remodeling Seal and reopened it in 2023 (pictured above)



- All Youth Christmas wishes were fulfilled
- Youth had a Swim Day Fun Day in July
- Youth beat staff in an exhilarating and competitive Kickball game

Strategic Overview 2024

As amazing as 2023 was for Methodist Children's Homes of Mississippi, we are looking forward to what the Lord has in store for us in 2024. In 2024, Methodist Children's Homes (MCH) is looking at and evaluating our Master Plan to ensure that future enhancements to our physical plant line up with the needs our licensing agencies (CPS and DMH) anticipate in the future. MCH plans to break ground on a new pavilion which will be an attractive space for our campus family to gather for parties, celebrations, and all around fun.

MCH plans to increase its emphasis on family foster care by recruiting more therapeutic foster families and equipping them to become foster families to teenagers. We are updating both of our independent living and transitional living programs to better aid our youth in becoming productive adults who strive to change the world. This will include youth working in our commercial kitchen, on campus in the facilities department, and utilizing our cosmetology lab to gain skills in all kinds of services, such as hair braiding.

MCH will continue to develop and expand services to victims of human trafficking. To better serve the youth in our care, we are seeking to increase the number of PRN Residential Advisors. We will launch adaptive versions of our on-boarding staff training to better suit the needs of these employees.

We are very excited about all God is doing through Methodist Children's Homes as we continue to serve the children and youth of Mississippi.



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